



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Approving the Cost of Living Increases for Confidential Employees

MEETING DATE: June 6, 2007

PREPARED BY: Deputy City Manager

RECOMMENDED ACTION: Adopt Resolution approving cost of living increases for confidential employees.

BACKGROUND INFORMATION: Recently the City of Lodi completed negotiations with the General Services bargaining unit. Confidential designated employees' salaries are aligned to this bargaining unit and have received the same cost of living increases as General Services in the past. In order to maintain their salary alignments with General Services employees, it is important that they receive the same cost of living increases. Therefore, it is requested that Council approve the following cost of living increase through 2008 for confidential employees (Administrative Clerk – Confidential; Records Clerk – Confidential; Deputy City Clerk – Confidential; Human Resources Technician; Legal Secretary and Secretary to the City Manager.

Effective Date	COLA
Pay period in which July 1, 2007 falls	CPI-W Index of 3% calculated using the April 2007 average that is issued by the Department of Labor.

FISCAL IMPACT: Fiscal impact estimated to be \$13,670 for fiscal year 2007-08.

FUNDING: \$13,670 – FY 2007-08. Funding is available in the Human Resources, City Manager, City Clerk and City Attorney budgets.

James R. Krueger, Deputy City Manager

APPROVED: _____
Blair King, City Manager

RESOLUTION NO. 2007-_____

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING COST OF LIVING INCREASES FOR
CONFIDENTIAL-DESIGNATED EMPLOYEES

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WHEREAS, the City recently completed negotiations with the General Services bargaining unit. Confidential-designated employees' salaries are aligned to this bargaining unit and have received the same cost of living increases as General Services in the past; and

WHEREAS, in order to maintain their salary alignments with General Service employees, it is important that they receive the same cost of living increase; and

WHEREAS, it is recommended that Council approve the following cost of living increase through 2008 for Confidential-designated employees (Administrative Clerk – Confidential; Records Clerk – Confidential; Deputy City Clerk – Confidential; Human Resources Technician; Legal Secretary; and Secretary to the City Manager):

Effective Date	COLA
Pay period in which July 1, 2007 falls.	CPI-W Index of 3% calculated using the April 2007 average that is issued by the Department of Labor.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi does hereby approve the above cost of living increase for Confidential-designated employees through 2008 effective the pay period in which July 1, 2007, falls.

Dated: June 6, 2007

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I hereby certify that Resolution No. 2007-_____ was passed and adopted by the City Council of the City of Lodi in a regular meeting held June 6, 2007, by the following vote:

AYES: COUNCIL MEMBERS –

NOES: COUNCIL MEMBERS –

ABSENT: COUNCIL MEMBERS –

ABSTAIN: COUNCIL MEMBERS –

RANDI JOHL
City Clerk